



Performance profile

Title: Wasps Academy: Academy Coach
(Senior Academy – Forwards)
Fixed Term from Aug/Sep 2022 to 30th June 2024

Location: Wasps Elite Performance & Innovation Centre, Henley in Arden

Line Leader:

Direct Reports:

Role Description: The role will be primarily working with the Senior Academy Squad (18+) although there will be elements involved of working across the Academy pathway. The ideal candidate will have previous experience of working with developing players and have a specialism of coaching forwards.
This full-time dedicated Academy role will be based at the 1st XV training base in Henley-in-Arden although the role will include time being spent visiting loan clubs, to watch training and the matches of Senior Academy players.

Main duties and responsibilities:

- To take a lead with the delivery and development of an excellent programme that provides the required levels of coaching to aid players transition into elite performers.
- To work with the relevant staff to lead and monitor Individual Development Plans (IDPs) for all players in collaboration with their support network, including their loan club and England age group coaches if applicable.
- Ensure all EAP players have an Individualised Playing Programme (IPP): developing these in conjunction with Academy Management, and where appropriate key stakeholders.
- To take a lead role in managing the relationship with all loans clubs to ensure all Senior Academy players maximise their game minutes at the most appropriate level.
- Alongside the Academy Management and all other Academy Rugby Coaches take part in the ongoing review and development of an age-appropriate and progressive skills curriculum for the Academy from U14 upwards that can be shared and used across the County, DPP and PDG programmes up to and including Wasps Senior Academy.
- To work alongside other Academy staff on developing and delivering a range of coach development initiatives.
- To deliver innovative coaching sessions in group and 1-2-1 settings.
- To analyse and provide feedback on players performances in both training and matches.
- Develop own coaching practices and processes as well as an awareness of Talent ID, Skill Acquisition and Pedagogy in order to promote our 'Key Principles' within our WASP and WARRIORS philosophy.
- Provide specialist coaching support as appropriate (in line with specific coaching specialism) across all Academy programmes.
- Assist in the identification and recruitment of Academy and first team players for Wasps.

Required skills and experience:

- To hold at least a RFU Level 3 or an equivalent rugby coaching qualification, with a desire to progress further.
- To hold a UK driving licence and access to own vehicle.
- To hold a RFU DBS clearance or be willing to apply for one.
- To be a forward-thinking rugby coach who is committed to developing their own knowledge and experience.

Salary: £35,000 to £40,000 depending on experience

Closing Date/Time: 8th July 2022 @ 16:00

Interviews: TBC

To Apply: Please send your CV and covering letter by email:

recruitment@cbsarena.co.uk